



Monroe Harding

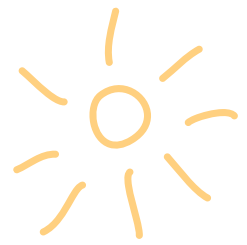
Homes ▾ Healing ▾ Opportunities

ANNUAL REPORT

2023



HISTORY OF MONROE HARDING



Monroe Harding boasts a rich 130-year history of dedication to vulnerable youth. Founded in 1893, Mrs. Fannie E. Harding generously donated her twelve-room residence and five acres in Nashville to provide a safe haven for orphaned children in Middle Tennessee. This donation was a tribute to her late husband, Dr. James Monroe Harding.

In 1934, during the Great Depression, under the visionary leadership of William Dunn Trabue, Monroe Harding expanded to a 23-acre campus on Glendale Lane, a testament to the community's commitment to its mission. This campus served as our home until April 2019, when we relocated to our new headquarters on Vantage Way in the Metro Center area of Nashville.

From its origins as an orphanage to its current form, Monroe Harding has continually adapted to meet the evolving needs of children and young adults in the greater Nashville area. Today, we provide comprehensive services to children and teenagers in foster care (ages 0-19), young adults transitioning out of state custody (ages 16-26), and those affected by crime (ages 18-24). Over the years, more than 16,000 young people have benefited from Fannie Harding's enduring legacy.

Our mission is to *Change Young People's Lives* and ensure that foster care youth and other vulnerable young people build a solid foundation for future success. We achieve this through trauma-informed and resilience-focused programs, including foster care, supportive housing, clinical emotional and mental health support, and a resource center for young adults who have experienced foster care or crime.

Just as Fannie Harding envisioned, Monroe Harding remains committed to giving every child and young adult the opportunity for a brighter future.





CAUSE

To ensure foster care youth and other vulnerable young people build a solid foundation of strengths positioning them for success in adulthood.

MISSION

Changing Young People's Lives.

Monroe Harding utilizes four key strategies to empower the young people we serve to make meaningful changes in their lives:



HOMES

We foster safe, nurturing homes through supportive family environments.



HEALING

We mitigate the effects of abuse and neglect by creating a trauma-informed healing community.



OPPORTUNITIES

We offer young adults opportunities through experiences, education, life skill-building, reengagement, and career readiness.



ENGAGEMENT

We engage with supportive adult volunteers and community partners to maximize our impact in the areas of home, healing, and opportunities.

VISION

To be a healing community where youth and families make meaningful change so hope, not past trauma, is the heartbeat of their future.





FOSTER CARE

At Monroe Harding, our foster care program is dedicated to welcoming compassionate foster parents who can provide loving, nurturing environments for children and teenagers, including sibling groups. By opening their hearts and homes, these foster families offer young people the chance to experience a well-balanced household that supports healing, fosters essential life skills, and instills hope for a brighter future.

How Does Monroe Harding Support Foster Families?

We recognize that a strong support system is crucial for the success of any foster family. To support our foster parents, Monroe Harding offers:

- 24/7 Support: Our team is available around the clock to assist with any needs or concerns.
- Personalized Relationships: We build strong, supportive relationships with foster parents to understand their unique strengths and needs.
- Ongoing Training: We provide continuous education and training to equip foster parents with the skills and knowledge necessary for effective caregiving.
- Respite Care: We offer temporary care options to give foster parents a well-deserved break, ensuring they remain refreshed and effective.
- Celebration of Families: We recognize and celebrate the dedication and achievements of our foster families, honoring their vital role in our mission.

9 Adoptions

11 Reunifications with birth families

34 Certified Foster Families

75 Foster Children Served





Big Shoes to Fill

When Little Nate arrived at the Porter home with his two sisters, he was initially very quiet and showed little interest in his new environment. However, he soon discovered the shoe hall, where everyone leaves their shoes when entering the house.

This area quickly became Nate's favorite spot. He delights in trying on different pairs and parading around the house, especially in the big blue shoes. These are Mr. Michael's shoes, and whenever Nate puts them on, he excitedly shouts, "Michael!!" because he adores Mr. Michael.

Thank you, Porters, for providing just what the children need and for making such a big difference in their lives.



Resource Center

Since 2005, Monroe Harding’s Resource Center has supported teens and young adults (ages 16–26) in or aging out of state custody, as well as other vulnerable youth not engaged in school or work. Located in downtown Nashville, Monroe Harding has provided vital services for 18 years, including career readiness, educational support, financial education, and life skills training.

Resource Center Programs and Services:

- **Works Wonders:** An award-winning career development program recognized by Harvard University, offering 10-12 hours of classroom instruction followed by twelve weeks of career coaching, mock interviews, site visits, job shadowing, and paid internships.
- **Sexual Health Education:** A four-hour training session for young women focusing on safe sex practices, reducing the risk of STDs and unintended pregnancies, and fostering open discussions about sexual health.
- **Opportunity Passport:** A matched-savings program in partnership with the Annie E. Casey Foundation, providing financial literacy classes and up to \$3,000 in matching funds to help young people build savings and acquire assets.

64

young adults achieved academic progress in secondary and post-secondary education

310

Young adults engaged in Resource Center programs

\$28,764.56

Dollars provided to clients for asset matches, class incentives, rent payments, and other contributions to savings accounts

- **Educational Support:** The Resource Center offers assistance with HiSet preparation and post-secondary education applications. A professional educator provides guidance to help clients achieve their educational goals and navigate the complexities of further education.

Through these programs, Resource Center empowers young people to build a better future by providing critical resources and support.

Andrew's

JOURNEY

Andrew's success illustrates the transformative power of Monroe Harding's housing and workforce programs. Initially in need of stable housing, Andrew found security through MH's private pay housing program. This stability allowed him to thrive at a local pet store, where he has gained purpose and financial stability.

Andrew's commitment led him to enroll in a professional dog training program, supported by Monroe Harding's comprehensive assistance with tuition, transportation, books, and tutoring. MH's workforce development classes have further enhanced his job skills, confidence, and readiness for future career advancement.

Additionally, through MH's behavioral health services, Andrew has improved his interpersonal skills, which has helped him maintain his job. His journey exemplifies MH's dedication to empowering individuals and strengthening communities, highlighting the broad impact of their programs.





Supportive Housing

Monroe Harding has provided Supportive Housing to over 1,500 young adults. We provide affordable and safe apartments in Nashville with skilled and caring professional staff, as well as a community for young adults. We provide young adults with support to help them transition toward independence on their own by emphasizing continued education and employment, assisting with transportation and food support, teaching social and emotional skills, and offering connections to community resources.

We have assembled a caring, compassionate, and professional team of case managers. Our team provides the necessary support to ensure that our young adults are safe and stable while learning and mastering life skills. We provide individualized services that focus on educational, therapeutic, and employment support. Our coaches provide real-time life skills, decision-making skills, and mentorship to lead our young adults to self-sufficiency.

68 Young adults lived in Monroe Harding's Supportive Housing



394

Total Children and Youth Served over all programs



30,610

Nights of Care for Foster youth and Young Adults



2023 HIGHLIGHTS

THROUGH OUR MISSION, WE ARE WORKING TO CHANGE YOUNG PEOPLE'S LIVES.

113

Children, Teens and Young Adults Received clinical Emotional and Mental Health Support



1,694

Volunteer Hours Served



Financials

Monroe Harding's financial results cover an 18-month period from July 1, 2022 through June 30, 2023. Our audited financial statements were prepared by the independent accounting firm UHY, LLP.

Asset

Cash & Equivalents	\$585,380
Accounts & Pledges Receivable	\$438,829
Other Assets	\$73,263
Investments	\$9,104,464
Pooled Investments	\$144,395
Beneficial Interests in Perpetual Trust	\$902,820
Property & Equipment	\$29,362
Total Revenue	\$11,278,513

Liabilities & Net Assets

Accounts Payable	\$62,760
Accrued Expenses	\$228,282
Contract Liabilities	\$36,000
Other Liabilities	\$9,608
Funds held for other	\$1,489
Net Assets - Without Restriction	\$9,671,297
Net Assets - With Donor Restriction	\$1,124,682
Liabilities & Net Assets	\$10,795,979

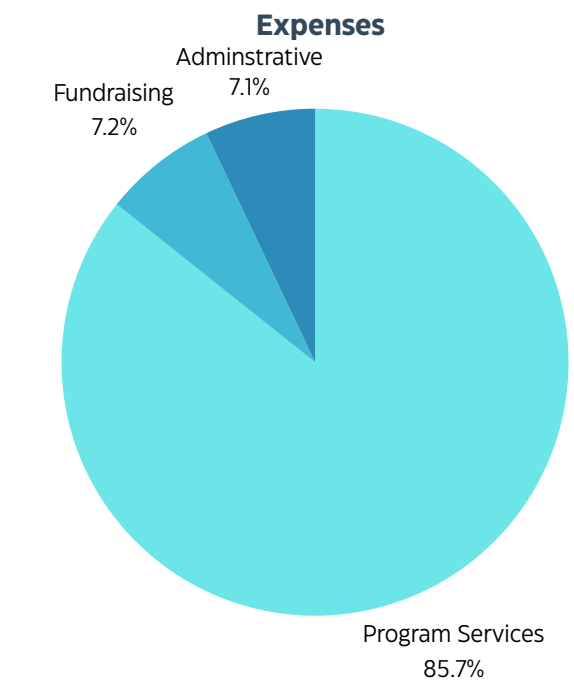
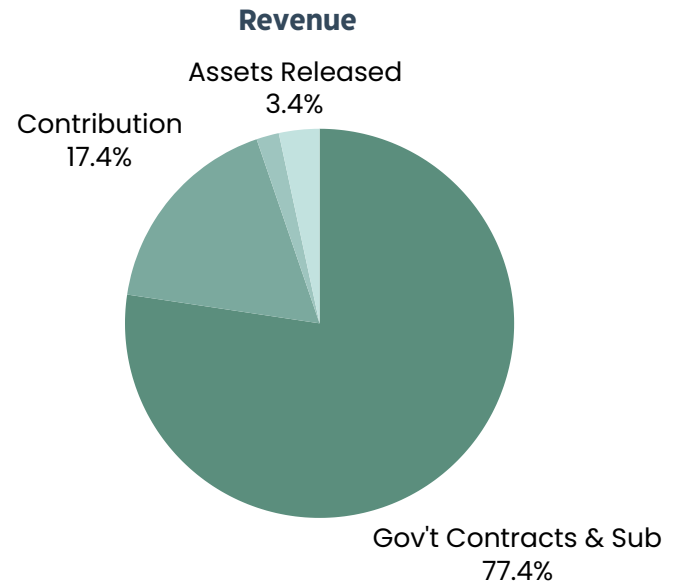
Expenses

Program Services	\$3,209,000
Fundraising	\$271,278
General and Administrative	\$264,085
Total Expenses	\$3,744,363

Net Assets **\$9,671,297**

Revenue

Gov't contracts & Sub -contracts	\$2,471,563
Contribution	\$721,331
Contributed nonfinancial assets	\$77,934
Net assets released from restrictions	\$139,627
Revenue and Public Support	\$3,485,607



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